

## Introspective Questionnaire for the Leader Selection Process

The purpose of this questionnaire is to help the congregation get to know potential leader candidates. The completed questionnaire will be made available for congregational review.

Please explain as fully as possible. Add extra sheets as necessary.

### PERSONAL:

Name: \_\_\_\_\_ Cell: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ City/Zip: \_\_\_\_\_

Date of birth: \_\_\_\_\_ Year of your baptism: \_\_\_\_\_

Wife's name and her year of baptism: \_\_\_\_\_

Number of years you have been married: \_\_\_\_\_

Names and ages of children (put an asterisk by the name of each child who is a Christian):

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Your occupation/job title: \_\_\_\_\_

How long have you been a member of this congregation? \_\_\_\_\_

Name of previous congregations where you have been a member, within the last ten years:

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List any other information you would like the congregation to know, (Examples might include places lived in last 10 years, education, military experience, professional organizations, hobbies, etc.)

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1. I have served as an elder or a deacon in the following congregations, with approximate dates:
  
2. Being the wife of a leader is not easy and has responsibilities. What would you see as your wife's role if you were selected as a leader?
  
3. Will your wife and children be supportive and understanding of the time involved in your responsibilities? Add comments, as appropriate.
  
4. If you discover that a personal habit or practice of yours is offensive to a brother or sister in our church family, how will you respond?
  
5. After your personal examination of you and your family's present or past activities, is there anything that would reflect negatively on the church or your ability to serve as a leader?
  
6. If you haven't already done so, will you agree to become qualified under a Charlotte Church of Christ Youth and Child Protection Ministry? Note that this will require a background check by law enforcement personnel and that you attend required training sessions.

#### DESIRE TO SERVE

7. What motivates you to serve the Lord as a leader in this congregation?
  
  
  
  
  
  
  
  
  
  
8. What strengths do you bring to the leadership that will help you to serve the Charlotte Church of Christ?

9. I participate in the following activities/ministries at the Charlotte Church of Christ Church.

10. My wife participates in the following activities/ministries at the Charlotte Church of Christ Church.

#### SCRIPTURAL

11. Tell about your faith journey.

12. What is your understanding of “they watch for your souls” as stated in Hebrews 13:17, Ez 34:16 and implied in Acts 20:38?

13. What have you learned about managing your family that would be applicable as a leader in this congregation (I Tim. 3:4-5)?

14. How important is being a teacher in the role of a leader? (I Tim 3:2). In which setting do you teach best? Give examples of your teaching experience.

15. Paul says in I Tim. 3:2 that a leader is to be hospitable. How do you and your wife find ways to minister through hospitality?

#### CHURCH RELATIONSHIPS

16. What do you think should be the most important goal or vision for the Charlotte Church of Christ?

17. What do you see as moral issues or concerns facing Christians and the Churches of Christ today?
  
18. Explain your thinking regarding conflicts and their resolution in a leaders meeting on matters of judgment. Will you fully support a decision even though it is in conflict with your opinion, and protect confidentiality?
  
19. Regarding interpersonal relationships and conflict, what are some of the instances where you feel that it would be necessary for a leader to be firm and resolute?
  
20. What is the significance of immersion in the examples in the New Testament that relate to the conversion of people to Christianity?
  
21. With respect to your role as a leader to all the church; if you became aware of someone attempting to introduce a divisive issue into the formal worship assembly, what would be your course of action?

**AGREEMENT:**

I agree that, if I am chosen to serve as a leader of the Charlotte Church of Christ, I will serve under the spiritual oversight of the other leaders. I also agree that I will resign quietly if ever requested to do so by a majority of the other leaders serving at that time. I agree that all of the leaders of the Charlotte Church of Christ shall be selected to serve until the next selection process.

\_\_\_\_\_  
Signature of leader nominee

\_\_\_\_\_  
Date

**AGREEMENT BY HIS WIFE:**

I have read the responses that my husband has made to these questions, and have discussed his responses with him. After a full disclosure of my feelings to him regarding his responses, I agree to support my husband in his role as a leader to the Charlotte Church of Christ.

\_\_\_\_\_  
Signature of nominee's wife

\_\_\_\_\_  
Date

Please share a copy of this questionnaire with the chairman of the selection committee.